



REPORTS TO THE ANNUAL MEETING

February 5, 2023



A Prayer for Our Parish

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family.

Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church, through Jesus Christ our Lord. Amen.

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2023 PARISH ANNUAL MEETING

February 5, 2023

Agenda

1. Rector's Report – Given separately as the Sermon at 9:00am & 11:00am worship
2. Main Session Opening Prayer & Call to Order – 10:00am in the Undercroft
3. Appointments for the meeting
 - a. Recording Clerk
 - b. Ballot Counters
4. Review and approve Minutes of the 2022 Annual Meeting
5. Senior Warden's Report
6. Recognition of...
 - a. outgoing Vestry members and Delegates
 - b. returning Vestry members and Delegates
7. Presentation of Nominees
 - a. Nominations from the Floor, all offices
 - b. Closing of Nominations, all offices
8. Elections
 - a. Senior Warden, 1-year term
 - b. Junior Warden, 1-year term
 - c. Vestry
 - i. Four seats, 3-year terms each
 - ii. One Youth Representative, 1-year term
 - d. Convention Delegates
 - i. Two Lay Delegates to Diocesan Convention, 3-year terms each
 - ii. One Lay Delegate to Diocesan Convention, unexpired 2-year term
9. Presentation of the 2023 Budget
10. For the Good of the Parish
11. Adjournment & Benediction

ANNUAL STATISTICAL REPORT

–From the Parish Registers

In 2022, St. George's had 102 Sunday celebrations of the Holy Eucharist, 3 weekday celebrations with Holy Eucharist, 4 Sunday Daily Prayer service, and 8 weekday Daily Prayers. There were 10 burials, 2 baptisms, 0 weddings, and 0 confirmations. Average Sunday Attendance (ASA) for 2022 was 155. There were 56 services shown online in 2022. The average virtual YouTube views (calculated x 1.4) was 60 for the year.

PREVIOUS ANNUAL MEETING MINUTES

February 6th 2022

1. Opening Prayer & Call to Order: Reverend Benjamin Phillips called the annual meeting to order at 12:15 pm and offered an opening prayer.
2. Appointments for the meeting:
Recording Clerk: Charlene Case
3. Review and Approval of Minutes of the Previous Annual Meeting.
Minutes of the 2021 Annual Meeting were reviewed and approved.
4. Recognition
Outgoing Vestry members and Delegates were recognized and thanked for their service. Outgoing vestry members were Senior Warden Steve Dillon, Junior Warden Kris McKee, Sue Cissel, Charlene Case and Julie Powers. Outgoing Convention Lay Delegates were Thomas Case, Carrol Herrick, and Andy Knowles.
Returning vestry members and Delegates to Diocesan Convention were also recognized and thanked for their service. Returning Vestry members Jim Bliss, Paul Lockhart, Brad Oldham, Marilyn Judd, Jason Lindsey, Kathy Stevens and Bev Reno. Returning Convention Delegates are Lisa Sweeney, Diane Gentner, and Sue Cissel.
5. Review of the Nominees: Reverend Phillips presented the following slate:
 - a. Senior Warden 1-year term – Jim Bliss
 - b. Junior Warden 1-year term – Steve Dillon.
 - c. Vestry Members, three seats for three-year terms each: Nicole Armitage, Matt Gerberick and Jane McGee-Rafal; a one year seat filling an unexpired term is open, no nominees.
 - d. Nomination for Vestry Youth Representative, 1 year term: Kenny Okocha.
 - e. Lay Alternate Delegates to Diocesan Convention, 3-year term for Carol Herrick, 3-year term open (no nominees), and Bryan Daly for the one-year unexpired term.
No additional nominations were received from the floor. A motion to close all nominations was made, seconded and passed.
6. Election Results voting by acclamation:
 - a. Senior Warden – Jim Bliss was elected.
 - b. Junior Warden – Steve Dillon was elected.
 - c. Vestry – Nicole Armitage, Matt Gerberick and Jane McGee-Rafal were elected.
 - d. Youth Representative – Kenny Okocha was elected.
 - e. Lay Alternate Delegates to the Diocesan Convention – Carol Herrick and Brian Daly were elected. No election for the second Delegate (3 year term).

The rector noted with the election of Jim Bliss as Senior Warden, the vestry will be down one member, that seat was not filled at this Meeting and will remain vacant.
Orientation dinner for the new vestry will be held February 17th.

7. Presentation of 2021 Budget – Marilyn Judd
Treasurer Marilyn Judd reviewed the year 2021 and presented the 2022 budget, see page 6 in *Reports to the Annual Meeting*. She noted that pledges for 2021 were lower than the previous year but overall giving did not decrease and the parish ended the year with a small surplus. For 2022 the income and expenses were revised downwards slightly to account for the effects of the still ongoing pandemic. The budget for 2022 was accepted by all in attendance.
8. Senior Warden’s Report – Steve Dillon
Steve Dillon completed his third and final term as Senior Warden and presented the Senior Warden’s report – See page 12 in *Reports to the Annual Meeting*. He reflected on his time as Senior Warden, reiterated the financial resiliency of the parish in light of pressures imposed by the pandemic and offered his thanks to church leadership, staff, the vestry and the congregation.
9. Rector’s Report – See page 11 in *Reports to the Annual Meeting*.
10. The Rector noted that pledging has not yet returned to pre-pandemic levels. Prior to the pandemic, pledging units were approximately 150 however that number has declined to approximately 115. This can be attributed to declines in membership due to attrition, the pandemic and the deaths of many long-term parishioners. A request to the Rector was made by Frank Gentner to publish the membership numbers in the Sword and Spirit newsletter. The Rector also noted that the Vestry will continue to monitor COVID statistics in our area and will continuously be evaluating the need for masks and other protective measures at services.
11. Buildings and Grounds, Endowment Funds and Community Outreach Reports are submitted in the *Reports to the Annual Meeting*.
12. For the Good of the Parish
13. Adjournment and Benediction was pronounced at 1:20 pm

Respectfully submitted,

Charlene Case

**ST. GEORGE'S CHURCH
2022 INCOME STATEMENT
2023 BUDGET FORECAST**

	2022 BUDGET	2022 Actual	2023 BUDGET
INCOME			
Pledged Income	455,344	509,821	510,000
Unpledged Income	70,000	131,579	130,000
Loose/Seasonal/Gifts	15,000	10,975	14,750
Endowment Transfer	16,560	16,560	0
Rent/Other Income	2,000	882	1,000
TOTAL INCOME	558,904	669,817	655,750
EXPENSES			
PARISH PROGRAM			
Mission Share	88,242	75,388	77,600
Outreach	6,000	5,404	6,000
Parish Administration	5,900	3,353	4,850
Worship	2,000	(910)	7,275
Music Program	6,850	4,147	10,750
Education	6,800	3,750	6,900
Parish Life	1,800	1,297	2,200
Office Administration	23,630	22,947	22,000
TOTAL PARISH PROGRAM	140,222	115,376	137,575
PERSONNEL			
Rector	134,226	135,687	141,198
Associate Rector	119,612	119,913	123,445
Curate/Deacon	550	300	550
Office/Maint./Music/Nursery	112,960	133,888	147,608
Administrative Fees	8,700	0	0
TOTAL PERSONNEL	376,048	389,788	412,801
BUILDING AND GROUNDS			
Church & Grounds Maint.	56,400	69,553	50,400
Property Insurance	20,106	20,426	20,379
Utilities	27,000	23,095	23,500
Rectory	28,875	23,986	33,700
TOTAL BUILDING/GROUNDS	132,381	137,060	127,979
TOTAL EXPENSES	648,651	642,224	678,355
Prior Yr Excess/Deficit Carry-over	0	0	0
Excess Income (Expense)	(89,747)	27,593	(22,605)

Endowment Funds

Carol Herrick

St. George's Endowment Funds are administered by a 5 person Board of Trustees, appointed by and responsible to the Vestry, and managed by a local investment firm using an investment strategy designed to maximize the funds' return consistent with reasonable and prudent levels of risk. Earnings from the Endowment Funds are used for the support of the Parish in accordance with the funds charter.

1. Capital and Program Fund– Investment income, after adjustment for inflation, is used for capital improvements, major repairs, and Parish programs with 10% of the income going to outreach unless otherwise specified by the donor. In 2021, the Trustees recommended and the Vestry approved a \$9,500 disbursement from the fund: \$8,550 (90 %) was designated for Church Equipment and Property Reserve and \$ 950 (10 %) was added to the Outreach Fund.

2. Operating Fund – Investment income, after adjustment for inflation, is added as income to the annual Operating Budget of the Parish. In 2021 the Vestry approved a \$16,560 distribution from this fund for use toward the 2022 Operating expenses.

3. Hank James Music Fund – Investment income, after adjustment for inflation, is used for the enhancement of St. George's music program. During 2022, \$4,000 was added to the Music Fund for use in funding St. George's musical program.

As expected, 2022 was not a robust year for investments. The S&P 500, a weighted index of 500 leading publicly traded U.S. companies, declined almost 19.5% from January to December; the Dow Jones Industrial Average, which tracks 30 large, blue-chip companies trading on the New York Stock Exchange, lost almost 9 % during 2022.

Year-end 2022 balances for St. George's funds, after distributions discussed above, are

	<u>2022</u>	<u>2021</u>
Capital and Program Fund	\$ 157,706	\$ 196,120
Operating Fund	\$ 313,319	\$ 389,639
Hank James Fund	\$ 82,416	\$ 103,334

The 2022 Board of Trustees of the Endowment Funds are:

Willard (Bill) Boyer

Andrew Knowles

Brad Oldham

Gary Powers

Carol Herrick, Chair

Building and Grounds Commission

Patrick MacKenzie, Chairman

The purpose of the Building & Grounds Commission is to serve as faithful stewards of the physical building and land that St. George's has been blessed with, both the parish campus and the rectory. This is accomplished by diligent maintenance of the facilities, timely accomplishment of projects, sound economical use of resources, and preservation of the amenities that our building and grounds provide. The result of this faithful stewardship is to ensure that Gospel ministry in this parish continues for generations to come, to the Glory of God. The Commission is made up of a group of six to eight lay persons plus the Rector, ex-officio, who report to the Vestry on a regular basis.

The St. George's Building and Grounds Commission in 2022 was composed of the following volunteers: Junior Warden, Steve Dillon, Bill Boyer, Bryan Daly, Frank Gentner, Garth Williams and Patrick MacKenzie with the Rector, Ben Phillips participating. During last year, our major efforts were directed at projects that would maintain, improve, and beautify the church campus and facilities. B&G members study the needs, develop and coordination plans, prepare statements of work, solicit project bids, and oversee the contractor or volunteer implementation of these projects.

Frank Gentner is our Arbor Commissioner. He coordinates congregational volunteers that care for 11 garden areas around the church campus. Our garden-keepers face challenges from moles, fungus, insect infestations, and summer drought requiring frequent watering. St George's Garden-Keepers include: Bryan & Susan Daly, Steven & Lisa Galloway, Frank Gentner, Jennifer Lake, and Marcia Treadway. The B&G appreciates these volunteers who keep our garden zones looking attractive throughout the seasons and their creativity in coping with the challenges of keeping these areas well planted. As garden-keepers age, retire, or move, St George's could use the assistance of other congregation members in maintaining these areas. The need is particularly critical in 2023. If you can help, please contact Frank Gentner (937-672-0169 or GentnerFC@aol.com) to volunteer.

The cement planters that marked the front entrance to the church became salt magnets over the years during the winter months and they deteriorated to the point of requiring replacement. Frank and Julie Powers studied this and presented B&G with a variety of planters. Two large and two medium-sized, self-watering units were ordered. Bases for the vases were then created by Patrick MacKenzie and honorary Dragon Slayer, Doug Reno. Bill Boyer helped paint the bases. The old pots were removed and by late summer the new ones were put in place. Julie Powers planted them with lovely and colorful vegetation.

The hostas in the shade garden and near the chapel began to be sunburned after dying trees were removed. Thanks to donations, a star magnolia tree was planted near the chapel's stained-glass window and a Kousa dogwood was planted in the eastern end of the shade garden near the north parking lot. The new trees will eventually shade these areas.

Our church heating system operates in two major areas. One zone is essentially the perimeter spaces such as offices, hallways, the narthex and others. Heat may be carried to this zone through a variety of methods. The other zone is the sanctuary and the undercroft. This second zone has its own heat exchanger which creates warm air that is pumped by fans into these major rooms. The boiler that heats the church is still operating well but various peripheral items such as pumps and regulators have had to be replaced over the years as well as in 2022. Much to our chagrin, the second zone heat exchanger sprang a huge leak in the fall and had to be shut down. A new exchanger needed to be fabricated, leaving us in the cold for services and community gatherings until the weekend of January 6, 2023. The new unit was promptly put in place and appears to be working properly. The cost for the part and installation came in at about \$20,000.00. The Church has received over \$10,000.00 in gifts designated for the repair. We are grateful for these warm donations (literally as well as figuratively). Considering an all-new system, a new dual boiler unit has been estimated to cost \$96K. Last year, B&G recommended to the vestry that a boiler fund be established with annual contributions scheduled for about a ten-year period.

The MacConnell Family offered to donate towards a major improvement project for the church to commemorate the life of their son, Ryan MacConnell. The patio that borders the commemorative plaques, St. Francis Garden and east entryway to the church had suffered major deterioration over the years and needed to be replaced. The MacConnells graciously accepted the patio replacement as a fitting remembrance.

B&G Member, Garth Williams drew up specifications for the patio. Facilities Manager, Mike Johnson, solicited bids and B&G accepted a contractor. Mike, Garth and Pat MacKenzie kept an eye out as the work proceeded. The change was transformative as the patio became more attractive and functional. It is now a lovely walkway into the church, a place to remember our loved ones who have passed away, a place to share the outdoors with our fellow parishioners and a place to meditate and pray. Our appreciation goes out to the MacConnells.

Our parking lot was renovated this year. Patch repairs were applied in two areas of high need. Crack sealing of the entire parking lot was done. It was then seal-coated and fresh parking spaces were painted in.

Many projects were completed with help from volunteer Dragon Slayers. Bill Boyer, Patrick MacKenzie and Garth Williams assist Facilities Manager, Mike Johnson, on Thursday mornings to get things done. They have been joined by Ward Best and Dan Powers. Dragon Slayers removed dead bugs, cleaned light globes and exterior gutters and downspouts. They set up Christmas trees and wreaths. They cut down weeds and removed landscape timbers from the Carousel House playground. Fencing, more timbers and other remnants were later removed by a contractor. Dragon Slayers helped transform old Carousel House classrooms into Bible Study and Christian education areas. Our church campus can economically maintain its utility and attractiveness because of these volunteers. We can always use some additional Dragon Slayers, so if you are handy with tools and can meet on Thursday mornings around 9 AM, please contact Patrick MacKenzie at stgeorges.bgchair1@gmail.com.

We must also maintain our Rectory and the section of Manor Lane that services it. These past couple of years, the B&G looked at ways to economically replace the two oil furnaces that heat the sprawling ranch-style home. The furnaces required constant service, gave off an oily smell when in use and were very inefficient. They were quickly becoming obsolete as service contractors no longer update the skills necessary to maintain the units. At the direction of the vestry, in 2022, B&G Member, Bryan Daly, wrote an energy efficiency grant request offered by the diocese as well as a low-cost loan for \$10,000.00 each, that might help us obtain a more modern energy-saving system. Bryan won the grant which went toward a liquid propane furnace system (natural gas is not available without major plumbing additions on Manor Lane). The old oil tank was removed as required by state and local regulations but was not accepted as part of the energy efficiency loan. The new system is installed and is operating properly and certainly more safely and efficiently. The diocese has encouraged us to look at other projects around our campus that meet their requirements.

The Rectory kitchen range stovetop stopped working early in 2022. Today's replacements would not fit in the same space without blocking other cabinets and drawers in the vicinity. Ben and wife, Amy, found a contractor, who was able to save and rearrange the cabinets, put a new stove in the east side of the kitchen and install a new countertop and sink.

As seen, in this narrative, The Building & Grounds Commission studied and put in place numerous improvements for 2022. In our 70-year-old(+) facility, something always needs to be fixed or improved. Please consider a donation directed toward the building fund. We will continue to do what is necessary to make St. George's an inviting church in 2023.

Community Outreach Ministry

Jean Tarr, Interim Chair

Mission Statement: The mission of the Community Outreach Ministry is to enable the people of St. George's to grow as disciples of Jesus Christ through loving service to the wider community and the world. We strive to accomplish this by connecting members of the church with the needs of others in addition to providing monetary grants to local, national, and international charities.

COM members: Laura Abbott, Jean Boyer, Cindy Emmel, Dave Cottrill, DeeDee Richards, Jane McGee-Rafal (vestry liaison), Janice Hinsdale, Julie Powers, Mary Ann Mackenzie, and Jean Tarr.

In the past year, St. George's Community Outreach Ministry (COM) has been able to "live in" to our new mission. As we moved beyond simply granting funds, we have presented opportunities to involve as many parishioners as possible in "hands on" outreach opportunities. And one of our fundraising efforts, the Spaghetti Dinner and Silent Auction, was a great success, both in terms of raising funds and of an opportunity for fellowship. Moving forward, COM will continue to focus on both fundraising and granting funds and providing parish members with additional opportunities to participate in monthly outreach opportunities.

During 2022, our monthly outreach activities benefitted these area groups: St. Vincent de Paul (bagged lunches); Bellbrook-Sugarcreek Community Support Center (non-perishable food and hygiene items); Dayton YWCA women's shelter (diapers, wipes, women's underwear and socks); Canterbury Court (bedding plants and craft supplies); South Community Behavioral Health, Inc. (non-perishable food and hygiene items); Epiphany Lutheran Church clothing closet (kids' socks and underwear); Dayton Foodbank (pasta and sauce); and the Kettering Backpack Program (bags for packing food).

During 2022, proceeds from the Spaghetti Dinner and Silent Auction and a grant from the parish budget enabled us to increase the amount of our grants over 2021. COM approved 15 grants in 2022: Alice Lloyd College (\$250); Canterbury Court (\$900); CityHeart (\$500); Clothes that Work (\$1000); Episcopal Diocese of Lexington for storm relief (\$1000); Episcopal Diocese of Southwest Florida for hurricane relief (\$1000); Episcopal Diocese of Tennessee for storm relief (\$1000); El Hogar Ministries (\$250); Femme Aid (\$500 granted through the Dayton Foundation); Gem City Market (\$250 granted through the Dayton Foundation); Kettering Backpack Program (\$500); Kairos Prison Ministry of Ohio (\$500); Rebuilding Dayton Together, Inc. (\$500); The Castle (\$500); and Dayton YWCA (\$500).

Through the effort of Giving Tree Coordinator Sharon Oldham and the generosity of our parishioners, \$1987 was raised surpassing the goal of \$1840. Eighteen families received \$40 gift cards to provide gifts for 46 children. Champaign County Habitat for Humanity selected the families.

Moving into 2023, the future of our traditional rummage sale, a major fundraiser for our outreach efforts, remains in doubt. We will continue to seek out opportunities to raise funds, and we would appreciate ideas from the parish.

The members of the Community Outreach Ministry meet the first Tuesday of each month and all members of the parish are welcome to attend. We welcome new members, and if you are interested or have suggestions you would like to share, please contact Jean Tarr (jeanatarr@mail.com; 937 974-3958) or any of our members.



Rector's Report

2023 Parish Annual Meeting

The Rev. Benjamin Phillips

Recovery: Looking Back on 2022

- A challenging year, covid is still around we are learning to live with it, and St. George's is slowly but steadily recovering.
- Worship attendance not quite at pre-pandemic levels, but many new members
- New Sunday format (9am, 10 Education, 11am) working well.
- After going a full two years, finally returned to having Communion in both kinds (bread & wine) starting Palm Sunday. Introduced intinction cups!
- Rebuilding our ministries of fellowship: monthly brewery gatherings, restarting the Second Sunday Supper, and formally establishing a Fellowship Ministry to plan, implement, and coordinate these events.
- Robust Outreach to benefit our local community with various donation drives and hands on volunteering opportunities.
- The Spaghetti Supper returned in person at a new date in the fall and was a welcome return to familiar and beneficial patterns.
- Significant projects to replace ailing systems at the church and rectory, including the rectory's oil furnaces and kitchen, and multiple components to the church's furnace system.
- Financially things were up and down, with a major deficit point hit in early November, but finishing the year well ahead (again).
- A particularly stressful and difficult year for me personally. Cumulative stress and strain of steering the parish through the pandemic; facing my limitations and my evolving role as rector. Engaging with just about every level of ministry and functionality has benefitted St. George's but it has become a limiting factor on its growth and health.
- I'm doing too much, and too much has to go through me; I am the bottleneck, and not functioning at a sustainable level.
- However, overall this was a year where much was accomplished as our congregation recovers to be a leading, faithful, healthy congregation in our community and diocese.

Forward Contemplation: Looking Ahead to 2023

- St. George's is emerging from the pandemic as one of the more stable and healthy church's in our area, and certainly within our diocese and denomination.
- Some churches appear to be nominally affected, some are still struggling to recover, some will never recover, some have already closed.
- Large parishes both produce and require elevated awareness and ownership by their lay members
- Three key areas of focus for 2023.
 1. Re-assessing the extent and role of the rector.
 2. Fresh vision: What new challenges do we need to face, both internal organization and external mission as we evolve as a congregation and seek to elevate our parish?
 3. Rebuilding our ministries of pastoral care.

Senior Warden's Report

James P. Bliss, PH.D., Senior Warden

Happy New Year, St. George's! As we work our way into 2023, it is enlightening to review the challenges and successes experienced by the congregation and vestry in 2022. A common theme that ran through 2022 was the resilience, generosity, faith and commitment of parishioners.

Last year was billed as the "Year of COVID Recovery." However, this proved to be wishful thinking as the Delta and Omicron variants impacted regular worship practices. The vestry revisited church policy regarding mask wearing and social distancing monthly, opting to make masks "optional but strongly encouraged." Ultimately, some parishioners did contract COVID during the year, but fortunately there were no COVID-related deaths among congregants.

Through 2022, many parish and rectory maintenance items were completed, including replacement of the patio concrete near the Memorial Garden, renovation and repairs to the rectory's kitchen and furnace system, repair of the sanctuary light ballasts, fixtures, and controls, and installation of a new heat exchanger that serves the sanctuary (completed as of January 15, 2023 – hooray!). The Buildings and Grounds committee also replaced planters near the front entrance and disposed of outdated playground equipment on the rectory property. Through it all, clergy and parishioners patiently weathered inconvenience, intermittent darkness, scaffolding, and cold temperatures to attend meetings and weekly worship services.

Our Associate Rector, Cal Lane, completed a three-month sabbatical during the summer of 2022. His absence from St. George's left a hole, particularly with regard to education services. However, Sharon Oldham and many others in the congregation stepped up to ensure that Vacation Bible School was a rousing success during Cal's absence. Later in the year, congregation volunteers followed the leadership of Julie Powers, Cindy Emmel, and others to ensure that the return to an in-person spaghetti dinner was a successful outreach and fundraising event.

Financially, St. George's began 2022 in a state of some uncertainty. The planned 2022 budget reflected a reduction in pledging units. However, as the year progressed, giving was steady and reliable. Financial gifts and a \$10,000 diocesan foundation grant enabled necessary maintenance projects to be completed. However, by October the vestry and financial manager noted that the St. George's budget was in deficit. Once again, parishioners stepped up to meet the challenge. Following unprecedented levels of giving during December, St. George's finished 2022 well into the black! All of this occurred while parishioners generously supported the monthly clothing and food drives.

My time as Senior Warden has given me a comprehensive view of St. George's during a uniquely challenging period. I am happy to report, as Steve Dillon did last year, that our church community has remained strong in 2022. New members (of which there were a considerable number in 2022) have characterized our parish as a "welcoming place to worship with meaningful liturgy, music, and education." Thank you to the entire parish family, you continue to make this ringing endorsement possible!

ANNUAL MEETING BALLOT

Senior Warden (vote for one)

_____ Jim Bliss

Junior Warden (vote for one)

_____ Steve Dillon

Vestry Members, 3-year terms each
(vote for four total)

_____ Sue Cissel
_____ Susan Daly
_____ Suzy Harris
_____ Jane Kuhlke

Diocesan Convention Lay Delegates
(vote for two total)

_____ Bryan Daly
_____ Lisa Sweeney

Youth Representative (vote for one)

_____ Grant Oldham

Eligibility: at least 16 years old, a baptized member of the parish in good standing, and pledge financially to the parish.
